



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
ASSISTANT CHIEF OF STAFF FOR INSTALLATION MANAGEMENT
600 ARMY PENTAGON
WASHINGTON, DC 20310-0600

DAIM-ZA

09 AUG 2004

MEMORANDUM FOR

DIRECTOR, INSTALLATION MANAGEMENT AGENCY, ATTN: SFIM-Z, 2511
JEFFERSON DAVIS HIGHWAY, TAYLOR BUILDING (NC3), ARLINGTON, VA
22202-3926

DEPUTY CHIEF OF STAFF, G-1, U.S. ARMY MATERIEL COMMAND, ATTN: AMCPE,
9300 CHAPTAK ROAD, FORT BELVOIR, VA 22060-5527

DEPUTY DIRECTOR, ARMY NATIONAL GUARD, ATTN: NGB-ARZ, ARLINGTON
HALL, 111 SOUTH GEORGE MASON DRIVE, ARLINGTON, VA 22204-1382

COMMANDER, US ARMY MEDICAL COMMAND, MCFA-Z, 2050 WORTH ROAD,
SUITE 22, FT SAM HOUSTON, TX 78234-6022

COMMANDER, MILITARY SURFACE DEPLOYMENT AND DISTRIBUTION
COMMAND, ATTN: SDDC-CG, 200 STOVALL STREET, ALEXANDRIA, VA
22332-5000

COMMANDER, U.S. ARMY SPACE AND MISSILE DEFENSE COMMAND, ATTN:
SMDC-Z, P O BOX 1500 106 WYNN DRIVE, HUNTSVILLE AL 35807-3801

SUBJECT: Army Installations Meeting Environmental Management System (EMS)
Milestones and Metrics

1. References:

a. Executive Order 13148, Greening the Government Through Leadership in
Environmental Management, 21 Apr 00.

b. Memorandum, DASA (ESOH) OASA (I&E), 13 Jul 01, Subject: Army
Environmental Management System – ACTION MEMORANDUM.

c. Memorandum, DAIM-ZA, 10 Jul 03, Subject: Army Environmental Management
System Policy.

2. The purpose of this memorandum is to recognize and commend Army installations
meeting and exceeding EMS milestones (encl 1). Currently, 94% of our installations
have EMS policy statements signed; 83% have conducted self assessments; and 14%
have developed implementation plans. Enclosure 2 lists the installations meeting these
milestones. Congratulations on a job well done.

3. A standardized environmental management model, such as EMS, will allow Army
installations to more reliably and methodically support the mission needs of its tenant

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organizations. It will also help to standardize best management practices and improve environmental performance through utilizing a continuous cycle of planning, implementing, reviewing, and improving the actions that an Army installation takes to meet its environmental obligations. Executive Order (EO) 13148 requires the Army to implement EMS by 31 Dec 05 and the Army has developed milestones to accomplish this requirement.

4. It is important that Army installations meet the EMS requirements. First, we need to comply with EO 13148, which is a requirement of the President's management and stewardship agenda. Second, incorporating EMS into core business competencies will enhance installation sustainability as the Army envisions it. Third, the Army is a leader among Federal agencies in EMS implementation. We want to maintain our credibility by meeting the EO requirements. Therefore, please direct your efforts appropriately to have an EMS in place by 31 Dec 05.

5. The next EMS milestone is an implementation plan where the Garrison Commander signs a written plan delineating scheduled dates, identified resources, timelines, and organizational responsibilities for implementing an installation-wide EMS, consistent with Army EMS policy, NLT 30 Sep 04.

6. Leadership involvement is required to ensure compliance with required milestones. My office will continue to monitor your progress via quarterly Army Environmental Quality Report submissions.

7. Please let us know where we can assist EMS implementation. OACSIM POC is Douglas Warnock, (703) 601-1573 (DSN 329), email douglas.warnock@hqda.army.mil.

Encl
As


LARRY J. LUST
Major General, GS
Assistant Chief of Staff
for Installation Management

CF:
DEPUTY ASSISTANT SECRETARY OF THE ARMY FOR ENVIRONMENT, SAFETY,
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US ARMY ENVIRONMENTAL CENTER, (SFIM-AEC-CO), ABERDEEN
PROVING GROUND, MD 21010-5401

Army Environmental Management Systems Milestones and Metrics

A schedule to achieve the criteria and metrics developed by the DoD and Army to guide progress and measure performance during implementation of environmental management systems at appropriate facilities is provided below.

To meet the December 2005 implementing requirements, Army installations should complete the following elements by the indicated dates:

1. **NLT 30 Sep 03.** A policy statement consistent with ISO 14001 and the Army Environmental Management System Action Memorandum has been developed, signed by the Garrison Commander (GC) (or equivalent), and made available to installation personnel and the public.
2. **NLT 30 Mar 04.** An installation-wide Environmental Management System self-assessment has been documented and briefed to the GC.
3. **NLT 30 Sep 04.** A written implementation plan with scheduled dates, identified resources, timelines and organizational responsibilities for implementing an installation wide, mission focused, ISO 14001 Environmental Management System NLT FY09 has been developed and has been signed by the GC.
4. **NLT 30 Mar 05.** A prioritized list of environmental aspects consistent with ISO 14001 and Army EMS policy has been developed for installation-wide activities and briefed to the GC.
5. **NLT 30 Mar 05.** All civilian and military personnel have received awareness-level EMS training that is documented and consistent with Army EMS policy.
6. **NLT 31 Dec 05.** The GC and EQCC (or equivalent) have conducted at least one documented annual review of progress on the EMS implementation plan to assure mission focus and ISO 14001 conformance.
7. **NLT 30 Sep 09.** The installation has fully met all Army EMS implementation requirements and self-declared its system's conformance to the ISO 14001 Standard.

**Installations Meeting EMS Milestones
June 2004**

	HQ	HQ2	HQ3	Installation	EMS Policy Completed and Signed (Deadline: 30 Sep 03)	Self Assessment Completed (Deadline: 30 Mar 04)	Implementation Plan Completed and Signed (Deadline: 30 Sep 04)
1	AMC	AMCOM	NERO	LETTERKENNY ARMY DEPOT	✓	✓	✓
2	AMC	CECOM	NERO	TOBYHANNA ARMY DEPOT	✓	✓	✓
3	AMC	CMA	SWRO	PINE BLUFF ARSENAL	✓		
4	AMC	JMC	NERO	RADFORD AAP	✓	✓	✓
5	AMC	JMC	NERO	SCRANTON AAP	✓	✓	✓
6	AMC	JMC	NWRO	IOWA AAP	✓	✓	
7	AMC	JMC	NWRO	KANSAS AAP	✓	✓	
8	AMC	JMC	NWRO	TOOELE ARMY DEPOT	✓	✓	
9	AMC	JMC	SERO	BLUE GRASS ARMY DEPOT	✓	✓	
10	AMC	JMC	SERO	HOLSTON AAP	✓	✓	
11	AMC	JMC	SERO	MILAN AAP	✓	✓	
12	AMC	JMC	SWRO	HAWTHORNE ARMY DEPOT	✓	✓	✓
13	AMC	JMC	SWRO	MCALESTER AAP	✓	✓	
14	AMC	JMC	SWRO	RIVERBANK AAP	✓	✓	✓
15	AMC	TACOM	NERO	WATERVLIET ARSENAL	✓	✓	
16	AMC	TACOM	NWRO	ROCK ISLAND ARSENAL	✓	✓	
17	AMC	TACOM	SERO	ANNISTON ARMY DEPOT	✓	✓	
18	AMC	TACOM	SWRO	RED RIVER ARMY DEPOT	✓	✓	✓
19	AMC	TACOM	SWRO	SIERRA ARMY DEPOT	✓	✓	
20	ARNG	AK		STARC - AK	✓	✓	✓
21	ARNG	AL		MONTGOMERY - STATE MIL.DEPT.	✓	✓	
22	ARNG	AR		STARC - AR	✓	✓	
23	ARNG	CA		STARC HEADQUARTERS	✓	✓	
24	ARNG	CO		STARCHQ	✓	✓	
25	ARNG	CT		STARC - CT	✓	✓	
26	ARNG	DE		STARC - DE	✓	✓	

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27	ARNG FL		FLARNG (STATEWIDE)	✓	✓	
28	ARNG GA		STARC - GA	✓	✓	
29	ARNG GU		TS FORT JUAN MUNA	✓	✓	
30	ARNG IA		STARC - IA	✓	✓	
31	ARNG ID		STARC - ID	✓	✓	
32	ARNG IL		STARC - IL	✓	✓	
33	ARNG IN		STARC - IN	✓	✓	
34	ARNG KS		STARC - KS	✓	✓	
35	ARNG KY		FRANKFORT KY BOONE CENTER	✓	✓	
36	ARNG LA		STARC - LA	✓	✓	
37	ARNG MA		HQ STARC, AND USPFO (ARNG&ANG)	✓	✓	✓
38	ARNG MD		STARC - MD	✓	✓	
39	ARNG MI		MI ARNG FACILITIES	✓	✓	
40	ARNG MN		STARC - MN	✓	✓	
41	ARNG MO		MOARNGHQ	✓	✓	
42	ARNG MS		JACKSON MS HQSTARC	✓	✓	
43	ARNG MT		STARC ARMORY	✓	✓	✓
44	ARNG NC		STARC - NC	✓	✓	
45	ARNG ND		NORTH DAKOTA	✓	✓	✓
46	ARNG NH		NHARNGHQ	✓	✓	
47	ARNG NJ		DMAVA	✓	✓	
48	ARNG NM		STARC - NM	✓	✓	
49	ARNG NV		STATE WIDE REGULATORY/PROGRAMS	✓	✓	
50	ARNG NY		LATHAM	✓	✓	
51	ARNG OH		STARC - OH	✓	✓	
52	ARNG OK		STARC - OK	✓	✓	

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53	ARNG	OR		ORARNGHQ	✓	✓	✓
54	ARNG	PA		STARC - PA	✓	✓	✓
55	ARNG	PR		STARC - PR	✓	✓	
56	ARNG	RI		STARC - RI	✓	✓	
57	ARNG	SC		ENVIRONMENTAL MGT OFFICE	✓	✓	✓
58	ARNG	SD		STARC HQ-SOUTH DAKOTA	✓	✓	✓
59	ARNG	TN		STARC	✓	✓	
60	ARNG	TX		STARC - TX	✓	✓	
61	ARNG	UT		UTARNGHQ	✓	✓	
62	ARNG	VA		VAAARNG STARC HQ	✓	✓	
63	ARNG	VI		STARC - VI	✓	✓	
64	ARNG	VT		VTARNGHQ	✓	✓	
65	ARNG	WI		WIARNG HQ	✓	✓	
66	ARNG	WY		HQ STARC WYARNG	✓	✓	✓
67	EURO	HD		233RD BSB DARMSTADT	✓	✓	
68	EURO	HD		293RD BSB MANNHEIM	✓	✓	
69	EURO	HD		411TH BSB HEIDELBERG	✓	✓	
70	EURO	HD		415TH BSB KAISERSLAUTERN	✓	✓	
71	EURO	HU		221ST BSB WIESBADEN	✓	✓	
72	EURO	HU		222ND BSB BAUMHOLDER	✓	✓	
73	EURO	HU		414TH BSB HANAU	✓	✓	
74	EURO	NS		254TH BSB NETHERLANDS	✓	✓	
75	EURO	NS		80TH ASG NSSG	✓	✓	
76	EURO	SE		22ND ASG VICENZA	✓	✓	
77	EURO	SE		LIVORNO AST	✓	✓	
78	EURO	ST		6TH ASG STUTTGART	✓	✓	

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79	EURO	TG		GRAFENWOEHR TNG AREA	✓	✓	
80	EURO	TG		HOHENFELS TRAINING AREA	✓	✓	
81	EURO	WU		235TH BSB ANSBACH	✓	✓	
82	EURO	WU		279TH BSB BAMBERG	✓	✓	
83	EURO	WU		280TH BSB SCHWEINFURT	✓	✓	
84	EURO	WU		417TH BSB WUERZBURG	✓	✓	
85	NERO			ABERDEEN PROVING GROUND	✓	✓	
86	NERO			ADELPHI LABORATORY CENTER	✓	✓	
87	NERO			CARLISLE BARRACKS	✓	✓	
88	NERO			FORT A P HILL	✓	✓	
89	NERO			FORT BELVOIR	✓	✓	
90	NERO			FORT DETRICK	✓	✓	
91	NERO			FORT EUSTIS	✓	✓	
92	NERO			FORT HAMILTON MILITARY COMMUNITY	✓	✓	
93	NERO			FORT LEE	✓	✓	
94	NERO			FORT MONROE	✓	✓	
95	NERO			FORT MYER	✓	✓	
96	NERO			PICATINNY ARSENAL	✓	✓	
97	NERO			SOLDIER SYSTEMS CENTER (SSC)	✓	✓	
98	NERO			WALTER REED AMC	✓	✓	
99	NERO			WEST POINT	✓	✓	
100	NWRO			DETROIT ARSENAL	✓	✓	
101	NWRO			FORT CARSON	✓	✓	
102	NWRO			FORT LEONARD WOOD	✓	✓	
103	NWRO			FORT LEWIS	✓	✓	✓

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104	NWRO			FORT RILEY	✓	✓	
105	NWRO			U.S. ARMY GARRISON SELFRIDGE	✓	✓	
106	PARO			FORT GREELY	✓	✓	
107	PARO			FORT RICHARDSON	✓	✓	
108	PARO			FORT WAINWRIGHT	✓	✓	
109	PARO	USAGHI		FORT SHAFTER	✓	✓	✓
110	PARO	USAGHI		SCHOFIELD BARRACKS MIL RES	✓	✓	
111	SERO			FORT BENNING	✓	✓	
112	SERO			FORT BRAGG	✓	✓	✓
113	SERO			FORT BUCHANAN	✓	✓	✓
114	SERO			FORT CAMPBELL	✓	✓	
115	SERO			FORT JACKSON	✓	✓	
116	SERO			FORT KNOX	✓	✓	
117	SERO			FORT MCPHERSON	✓	✓	
118	SERO			FORT RUCKER	✓	✓	
119	SERO			FORT STEWART	✓	✓	
120	SERO			SUNNY POINT MOT	✓	✓	
121	SWRO			FORT IRWIN	✓	✓	
122	SWRO			FORT POLK	✓	✓	✓
123	SWRO			FORT SAM HOUSTON	✓	✓	
124	SWRO			FORT SILL	✓	✓	✓
125	SWRO			WHITE SANDS MISSILE RANGE	✓	✓	
126	USAR			CE KELLY SUPPORT FACILITY	✓	✓	
127	USAR			DEVENS RFTA	✓	✓	
128	USAR			FORT DIX	✓	✓	

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129	USAR			FORT HUNTER LIGGETT	✓	✓	
130	USAR			FORT MCCOY	✓	✓	
131	USAR	63D RSC		63RD RSC HQ - LOS ALAMITOS	✓	✓	
132	USAR	65TH RSC		65TH RSC HQ	✓	✓	✓
133	USAR	70TH RSC		70TH RSC HQ	✓	✓	✓
134	USAR	77TH RSC		77TH RSC HQ/PYLE USARC/AMSA Ö2	✓	✓	
135	USAR	81ST RSC		81ST RSC HQ	✓	✓	
136	USAR	88TH RSC		88TH RSC HQ, FT. SNELLING USARC	✓	✓	
137	USAR	89TH RSC		89TH RSC HQ/WALLACE RC/AMSA 38	✓	✓	
138	USAR	90TH RSC		90TH REGIONAL SUPPORT COMMAND	✓	✓	
139	USAR	94TH RSC		94TH RSC HQ	✓	✓	
140	USAR	96TH RSC		96TH RSC HQ	✓	✓	
141	USAR	99TH RSC		99TH RSC HQ	✓	✓	
142	USAR	PARO	USAGHI	OMS/DS/GS	✓	✓	